



## **DUNCAN COUNCIL AND CUPE LOCAL 358 RATIFY CONTRACT SETTLEMENT**

### **FOR IMMEDIATE RELEASE**

**January 24, 2012**

Duncan, BC

Council for the City of Duncan and the City of Duncan Union members have both ratified a Memorandum of Settlement between CUPE Local 358 and the City of Duncan. The four year agreement covering January 2010 to December 2013 includes wage increases of 2.25%, 2.25%, 2.5% and 2.5% respectively per year.

“Both parties worked very hard to settle this matter before the end of the year,” mentioned Ron Salvati, President of CUPE Local 358, “I know both parties are happy with the outcome, with a fair wage structure and improvements to the Collective Agreement language. Well done to all.”

“We are very pleased to have this four year deal completed, which is in keeping with recent union settlements for our neighbouring jurisdictions,” stated Duncan Mayor Phil Kent. “While unavoidable circumstances delayed the start of bargaining until November 2011, the process was very positive from the outset. We have exceptional employees who provide vital services for City residents.”

CUPE 358 represents approximately 19 full time members and several casual, temporary and student workers, who provide a wide variety of municipal services, including snow removal, road maintenance, parks and recreation, sewer and water, garbage collection, building inspection, engineering and administration.

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